



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Somerset High School
Prepared By:	Gary W. Lawson
Date of Re-Visit:	October 27, 2022
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-23

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality <b>SATISFACTORY</b>	
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities <b>Covid 19</b>	<b>N/A</b>
<b>Analysis Form Review</b>	<b>X</b>

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** The accommodations of student interests and abilities was rated **Satisfactory** by both the 2007 and 2014 Title IX school visit reports. These documented that the standards established by Tests 1 and 3 for the provision of athletic opportunities were being met at those times. A review of the annual Title IX reports for the past two years provides strong indication that the standard established by Test 1 for provision of athletic opportunities is currently being met. The 2022 internal analysis summary shows that females make up 44.4% of the school’s enrollment, and they are 41.8% of the athletic participants. Test 3 was not assessed for the past two years due to Covid 19. The school is encouraged to increase its percentage of completion on the student athletic interest survey (67% in 2022) and continue to determine if student athletic interests are being accommodated. During the most recent school visit, the Title IX file was reviewed. It contained a board-approved extra service pay schedule for coaches, a listing of the current members of the Gender Equity Review Committee, a recent game schedule for all varsity teams, signed booster club agreements, facility usage schedules for all shared athletic venues (**see *Medical and Training Facilities and Services.***) The file also contained written regulations addressing awards and recognition of athletic accomplishments, a listing of locker room and athletic equipment storage space assigned to each team, and written minutes for three Gender Equity Review Committee meetings held in 2021-2022 and one meeting held in 2019-2020. (Meetings were not held during 2020-2021 due to the pandemic.) The file also contained a uniform review, rotation, and/or replacement plan (**see *Equipment and Supplies***) and written regulations regarding the equitable provision of travel and per diem (**see *Travel and Per Diem Allowances***). **SCHOOL OFFICIALS WERE COMMENDED FOR THE DEVELOPMENT AND MAINTENANCE OF A COMPREHENSIVE AND WELL ORGANIZED Title IX FILE.**

## BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** The 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. All the uniforms viewed during the most recent visit were of high quality and appeared to be supplied in equitable quantities. A uniform review, rotation, and/or replacement plan showed all school-sponsored teams, except football, were on either a one or two-year cycle of replacement. All “like” teams were on the same cycle of review. Interviews during this visit indicated that not all coaches were knowledgeable of the current replacement plan. (See **KHSAA Recommended Action.**) Information in the 2020-21 and 2021-22 annual reports indicate that the school was spending approximately \$139 per female athlete and \$177 per male athlete for equipment and supplies.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** The 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. The 2014 report showed that an equitable usage schedule for the shared soccer practice field was not provided. Information gathered during the most recent visit indicated that the number of competitive events scheduled for teams of “like” sports was comparable. The school currently has four venues that are shared per gender for practice. They are the gym, three weight training rooms, soccer field, and indoor hitting facility. A usage schedule for each of these venues showing equitable female access was part of the school’s Title IX file. Interviews with coaches and student athletes confirmed that equitable access was being provided. The scheduling of competitive events during the most opportune playing times on an equitable basis was discussed with school officials who were encouraged to continue to strive for parity in this regard.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	<b>X</b>	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	<b>X</b>	
Provision for meals and housing	<b>X</b>	
Equity of spending	<b>X</b>	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** The 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. The 2014 report documented that equitable guidelines addressing the mode of transportation for student athletes were not provided during that visit. Regulations found in the Title IX file during this most recent visit showed that the school had addressed the provision of parity in regard to the mode of transportation, meals, and lodging for student athletes. It was recommended to the Gender Equity Review Committee that the regulations addressing the mode of transportation be re-evaluated and updated in relation to the use of vans and charter buses. Information in the 2020-21 and 2021-22 annual Title IX reports showed that the school was spending approximately \$49 per male athlete and \$36 per female athlete for travel and per diem.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	<b>X</b>	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	<b>X</b>	
Accessibility	<b>X</b>	
Competence	<b>X</b>	

**BENEFITS REVIEW- COACHING:** The 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. Interviews with school administrators revealed that a written instrument is not currently used in the evaluation of coaches. A review of the district's extra service pay schedule for coaches indicated parity. Information on the T-35 form in the 2021-22 annual Title IX report shows that the total amounts spent for coaching salaries for teams of "like" sports were comparable. Evidence gathered during the most recent visit indicated that the coaching ratio for both male and female athletes was ten participants per coach. Other data showed that 78% (7/9) of the head coaches of girls' teams and 60% (6/10) of the head coaches of boys' teams were on-campus employees.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** The 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. The 2014 report documented that the renovations at the softball field were being completed and that, when finished, it appeared that amenities provided for softball would be comparable to baseball. The most recent school visited revealed that the venues for athletics were very well maintained and appointed. Overall, the locker rooms, practice and competitive facilities are considered excellent. Since 2005-06, the school has worked to improve the amenities at the softball field. The 2014 school visit report stated that a press box, dugouts, public restrooms, dressing area, equipment storage space, and public address system were in the final phases at this facility. The most recent visit showed these amenities are complete and turf has also been added on the infield. This complex currently seems to provide softball with comparable amenities as those for baseball. It was recommended that the next step in this project should be to provide a coaching office for softball. All other indoor and outdoor competitive facilities appear to offer equitable amenities. All school-sponsored teams have safe and secure dressing areas. Four exclusive dressing rooms each are available for female and male teams. All teams are assigned equipment storage areas that seem appropriate for the size of the teams and proximity to the teams' competitive facilities.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** Both the 2007 and 2014 Title IX school visit reports rated this benefit category **SATISFACTORY**. The 2014 report stated that equitable usage schedules for the two shared weight training rooms were not posted at the facilities. The tour during the most recent visit revealed that the school has three well equipped weight training rooms and all three had usage schedules in the Title IX file and posted at the individual facilities. The **High School** and the **Alumni** weight rooms contain many training options that were suitable for use by females. The **Field house** weight room seemed to have fewer options for females. Interviews with coaches gave strong evidence that all these facilities are used by female athletes. It was suggested that the Gender Equity Review Committee evaluate this situation in regard to making the field house weight

room a football only facility, and making the other two weight rooms equitably accessible to all other teams. An athletic trainer is available on a daily basis for all athletes through a contract with Lake Cumberland Hospital. Physical examinations are given free of charge for any student athlete through Lake Cumberland Hospital.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	<b>X</b>	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	<b>X</b>	
Written regulation for recognition	<b>X</b>	
Equity of spending	<b>X</b>	

**BENEFITS REVIEW- PUBLICITY:** The two previous Title IX school visit reports rated this benefit category **SATISFACTORY**. The school currently has one varsity cheerleading squad that is assigned to cheer at all home football games and at away games within a 75-mile radius. They also cheer at all home girls' and boys' basketball games and at away games versus in-county *rivals* for both teams. The full band performs at all home football games. The pep band plays at a selected number of home boys and home girls basketball games as monitored by the athletic director for provision of parity. A comprehensive set of written guidelines for this benefit category are part of the Title IX file. These guidelines address the posting of athletic banners and pictures, provision of athletic awards, and post-season banquets as well as the criteria for induction into the school's Athletic Hall of Fame. Information in the 2021-22 annual Title IX report shows that \$36 per female athlete and \$42 per male athlete was spent for awards and recognition.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The 2007 Title IX school report rated this benefit category **DEFICIENT** stating that athletic spending for benefits had not shown equivalence for the previous two years. There appeared to be some issues with the method of reporting expenditures at that time. The 2014 report rated this category **SATISFACTORY** while stating that expenditures were only *marginally* acceptable on a percentage basis at that time. Currently the office space for coaches seems to be assigned equitably. Exclusive offices are available for four boys' teams and three girls' teams. It was recommended that the next exclusive coaching office should be for softball. The school has booster clubs for all school-sponsored teams except girls' and boys' cross country, boys and girls golf, and girls and boys tennis, and boys and girls track. The school has written agreements with all booster clubs which requires that any expenditures made for teams that exceed \$100 must be approved in writing by the principal or athletic director. All booster clubs house their funds in off-campus accounts. The internal analysis summary for 2020-21 shows that 44.08% of the expenditures were for female athletes who comprise 44.91% of athletic participants which means \$5,685.46 was spent per female athlete and \$5,880.62 was spent per male athlete for total support. In 2021-22, the internal analysis summary showed that 38.99% of spending was for females who made up 41.80% of the participants resulting in spending \$490.17 per female athlete and \$550.83 per male athlete for total support. It appears that during the two-year period of this analysis, total athletic spending is within generally accepted parameters for the provision of parity on a percentage basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
<b>NONE</b> —10/27/2022 Title IX visit report		

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
<b>NONE</b> —12/4/2014 Title IX visit report		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
(EQUIPMENT and SUPPLIES) The school is to submit to KHSAA a copy of the uniform review, rotation, and/or replacement plan that is signed by all members of the Gender Equity Review Committee and all head coaches of athletic teams. These signatures confirm knowledge and implementation of this plan.	On or before <b>January 15, 2023</b>

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

Name	Title
Max Yeast	Student Athlete
Cassandra McWhorter	Girls Basketball Coach
Brandon Hall	Cross Country/Track Coach
Kevin Burkett	Athletic Director
Jeff Wesley	Principal
Allison Murray	Bookkeeper
Areli Vela-Alvarez	Student Athlete
Gary W. Lawson	KHSAA

**OTHER GENERAL OBSERVATIONS**

**Although not part of the current Title IX evaluation, per request, the school provided a copy of its Athletic Facility Emergency Medical Plan (KRS 160.445). The plan was comprehensive and venue-specific as required by the statute.**

Per request, the school provided a listing of the locations of its Automated External Defibrillators. AED's were found in the following locations: high school gym wall, soccer concession stand, Hopkins Elementary School—teachers' work room (softball), football fieldhouse wall, baseball fieldhouse wall, alumni aquatic enter hallway, and three mobile units transported by athletic trainer/head coaches.

No one from the community attended the Public Comments session which was advertised on the school website. Somerset High School's athletic director is highly commended for the thorough and excellent preparation for this school visit. The meeting was adjourned at 3:25 EDT.